

the *Overtimes*

News for the People in Montgomery County Government

November/December 2001



County Workers, Rescue Team Get Official "Thank You" — A recognition ceremony was held on October 1, to honor the County's dedicated public service employees who were called to duty in the aftermath of the September 11 terrorist attacks in Washington, D.C., New York City and Pennsylvania. County Executive Douglas M. Duncan and Council President Blair Ewing publicly thanked, not only the fire fighters, police officers and members of the Urban Search and Rescue Team, but also the County's civilian employees who supported the community in so many ways.

Montgomery County Receives Workplace Excellence Award

Montgomery County Government received a "Workplace Excellence" Seal of Approval Award at the annual Workforce Development Awards breakfast, sponsored by Montgomery Work/Life Alliance and the Montgomery County Chamber Workforce Corporation. The County was recognized for supporting work/life practices that help employees integrate their professional, personal and community roles.

At the same awards ceremony, County Executive Douglas M. Duncan was presented with the Commission for Women "Trailblazer" Award for Advancement of Women in the Workplace. In presenting the award to Duncan, Commission for Women President Jong-on Hahm said, "We have chosen to honor the County Executive for his personal determination to bring fairness and equity into the workplace."

Military Benefits For Employees

In light of recent national events, Chief Administrative Officer Bruce Romer sent a memorandum to all employees regarding benefits for employees who are called to military duty. Montgomery County gives its employees all rights provided under County, state and federal law. "The benefits provided by the County go beyond the requirements of federal law and are somewhat different for employees who are called or ordered to active duty and those who voluntarily enter active military service," said Romer in the memo.

The memo covers salary and reinstatement rights, as well as retirement, leave and insurance benefits. If you are in the military reserve, e-mail your name, SSN, department work phone number and branch of military service under which you serve to the Office of Human Resources at Benefits@co.mo.md.us. For more information, call 240-777-5114.

Free Ride On With the C-Pass

County employees can now ride free on Ride On buses with the new C-Pass – a photo ID card that is available free to all employees, regardless of work location. Applications for the free pass are available from the Facilities and Services Division. The application form must be filled out and returned to the Security Office on the terrace level of the Executive Office Building, where the photo will be taken. The pass, which can only be used by the person appearing on the card, is good only on Ride On and is not accepted on Metrobus or Metrorail. When boarding Ride On, show your pass to the bus operator and your ride is free.

For more information, or to obtain bus schedules, call 240-777-RIDE or visit www.rideonbus.com.

In Memoriam

Nick Botkin, 75, retired from Printing and Mail Services, passed away on October 15.

Botkin started his career with the County in 1950 as a printer with the Division of Printing and Mail Services and retired as the chief of the division in 1977 after 27 years of service. He served as a member of the Rockville Volunteer Fire Department in the '50s. Botkin had been living in Randolph, Maine, since 1989.

He is survived by his wife of 23 years, Ruth, four children and three stepchildren, as well as nine grandchildren and two great grandchildren.

MLK

Annual Birthday Celebration

Montgomery County's annual Dr. Martin Luther King, Jr., Day celebration is planned for Monday, January 21, at Blair High School, 51 University Blvd., East in Silver Spring.

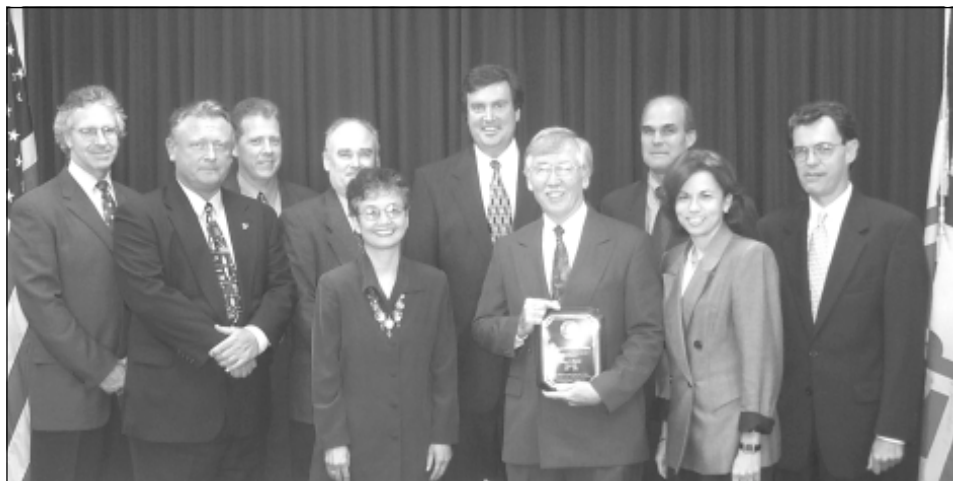
The Commemorative Committee is again seeking nominations for its annual Humanitarian and "Children of the Dream" awards. Nominees must be County residents who have demonstrated through deeds and activities their commitment to perpetuating the goals and ideals communicated by Dr. King. Nominees for "Children of the Dream" awards – which will be presented to two high school students – must have demonstrated outstanding community involvement as an individual volunteer or as part of an organization. All nominees must have been actively involved in a program or activity during the past year to qualify.

Nomination forms can be obtained by calling 240-777-2500. Completed forms should be mailed to Christine Clarke, Office of the County Executive, Executive Office Building, 101 Monroe Street, Rockville, MD 20850.

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County Executive Douglas M. Duncan recently presented a plaque to Robert Kendal (Director, Office of Management & Budget) recognizing his four years of service as Chairman of the Board of Investment Trustees. Kendal will continue serving as a board member, and Stephen Farber, Council Staff Director, will serve as the board's new chairman. The Board of Investment Trustees is charged with fiduciary oversight of the investment programs of the Employees Retirement System, Retirement Savings Plan and Deferred Compensation Plan. Pictured above (l to r) are: Christopher Doherty; John Sparks; Tim Firestine; Stephen Farber; Toko Ackerman; Duncan; Robert Kendal; Mark Barnard; Marta Perez; and Arthur Spengler.

Overheard On the Elevator

The Overtimes wishes a fond farewell to the following employees: **BOB MERRYMAN**, retired after 36 years of dedicated County service with the Department of Public Works and Transportation...**ED BOULIGNY**, Finance, retiring after 27 years of service...and **ED DANIELS**, Public Works and Transportation, retired from County service after 30 years.

Best wishes to **JOHN PEPPEL**, Fire and Rescue Services, on his July 3 marriage to Christina Procter.

Congratulations to **JUDY VAUGHAN-PRATHER**, executive director of the Commission for Women, who was recently selected by the Montgomery County Business and Professional Women's organization as its "Woman of the Year 2001" for distinguishing herself in her career.

The National Association of Telecommunications Officers and Advisors (NATOA) has awarded first prize to the Public Information Office for its show about Barnesville. The 15-minute show, called "Scenes from Montgomery County," was produced by **JESICA FUSILLO**, and is the first in a series of shows that will feature the local communities that helped earn Montgomery County its "All America City" designation.

The Department of Economic Development received two awards from the Southern Eco-

nomics Development Council's annual literature and promotion competition – one for excellence in advertising and a Merit award for a general purpose brochure.

Following the tragic events of September 11, County Council staffers **ELDA DODSON** and **GRACE HALLENBECK**, volunteered their time with the American Red Cross, raising \$1,120 for relief efforts by selling T-shirts, stickers and buttons at the Frederick Walmart.

Health and Human Services Director **CHUCK SHORT** was recently awarded the 2001 Directors Award for Individual Achievement from the National Association of Counties and the National Association of County Human Services Administrators. The first-time award recognizes a county health and human services director whose efforts and commitment have contributed to improved services and a greater awareness of the role played by human services agencies in the community.

The Damascus Area School Community Action Team presented its Starfish Award to **RALPH PRYOR**, Recreation, for his continued support and work with the community in planning for the Damascus Community Center, the interim skateboard program, and the skate night program held at the Damascus Volunteer Fire Department's Activity Center.

○ Payday

2002 Payday/Holiday Calendar

Holiday ☐

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New Year's Day - Tuesday, January 1
 Martin Luther King's Birthday - Monday, January 21
 Presidents' Day - Monday, February 18
 Memorial Day - Monday, May 27
 Independence Day - Thursday, July 4

Labor Day - Monday, September 2
 Veterans' Day - Monday, November 11
 Thanksgiving Day - Thursday, November 28
 Christmas Day - Wednesday, December 25

HR Notes

Office of Human Resources

December 31 - Deferred Compensation Open Season

Good news! The deferred compensation contribution amount for 2002 has been increased to \$11,000 per year – or \$423.07 per pay period for 26 pay periods. Take advantage of the December open season to enroll in the County's Deferred Compensation Plan, change your contribution amount, change providers, or add a second provider.

Submit documentation to OHR between December 1 and 16 to see your new contribution amount on the first payday of 2002 — Janu-

ary 11. Contribution forms received in OHR from 12/17 through 12/31, will be reflected in the paycheck of 1/25/02. For more information, call Fidelity Investments at 1-800-430-2363 or The Hartford at 1-800-243-7782, X207 for more information. For forms and provider packets, visit OHR, EOB 7th floor.

New Group Insurance Plan Year Begins January 1, 2002

If you made changes to your benefits during the recent Transfer Season, those changes will be effective January 1, 2002. Remember, if you changed health plans and haven't yet chosen a primary care physician (PCP) for all family members, don't forget to do it as soon as possible. Also, if you have claims for reimbursement for dependent care or health care

expenses, they must be submitted to FlexAmerica no later than March 31, 2002.

Reminder - Personal Leave Days

Check your pay stub! If you haven't yet taken your personal leave days for 2001, don't forget to use them before the end of the leave year. Personal leave days are lost if they are not used; there's no carryover of personal leave to the next leave year. Personal leave days must be requested and approved like annual leave.

Blood Drive December 12

Please help. Blood donations are still needed. A blood drive will be held Wednesday, December 12, in the EOB Lobby Auditorium from 9:30 a.m. to 2:30 p.m. Call Occupational Medical Services at 240-777-5155 to schedule an appointment.

TOWNHOUSE FOR RENT – Olney. Two bdr., 1.5 bath, end unit. One block from Georgia Ave. and Rte. 108. Swimming pool, tennis courts, party room. \$898/month + electricity + \$50 condo fee. Call 240-777-1848.

FOR SALE – oak desk armoire, holds computer, monitor and printer, storage space, doors top and bottom, \$300. Also, Weider Pro 9735 home gym with seven weight stations, two weight stacks, \$250/best offer. Both in excellent condition. Call 301-565-3932, eves.

FOR SALE – contemporary dining table w/6 chairs, light natural wood top w/straight white legs, extends to 108", \$2,300 new, will sell for \$425. Also, king size waterbed bdr. suite, black lacquer, inc. bookcase headboard, 2 dressers, mirror, \$1,200 new, sell for \$275. Best offer on both. Call Grace, 240-777-7926.

FOR SALE – brass fireplace set. Four dinette chairs w/ivory colored upholstery, brass legs. Samsonite carry-on bag. Call Diane, 301-933-1574, eves.

FOR SALE – queen size sleep sofa, warm colors, extra pillows, 4" thick mattress, \$400. Walnut coffee table, \$200. End table and lamp, free. Call Barry, 301-594-6819 or Paula, 240-777-4154 or 301-816-0192, eves.

SOFAS – in excellent to good condition. One white, contemporary. One double sleep sofa and one rec room sofa. Prices range from \$75 to \$250. Call 240-777-8832 or 301-924-2840.

Backpage Bargains

County employees may submit ads, non-commercial only, with name and home and office phone number to Information Office, 4th floor, EOB. **Ads may appear one time only.** Deadline for the next issue is, December 28, 2001.

FOR SALE – Sears Hillary 10x8 ft. family tent, sleeps 4, \$60. Clarinet, \$150. Vinyl toy chest, \$10. Little girls' hamper, \$10. White colored highchair and crib for dolls, \$30. Sunbeam Deluxe cool spray humidifier, \$10. Thermos Air Pot, 2.2 litre, \$15. Also, National Electric 3.0 litre thermos pot, \$35. Call Karen, 240-777-2869.

FOR SALE – Tunturi tri-stepper, electronic module, tripod design, excellent condition, \$250. Samsonite suitcase, blue, 28", \$45. Lark suitcase, brown, zipper w/combination lock, 24", \$25. Five gallon gas can, \$5. Best offer on all. Call 301-962-9090.

FOR SALE – 16 cu. ft. freezer, \$125. White crib/toddler bed, almost new mattress, \$100. Two 13" color TV's, \$40 ea. Dining table w/6 chairs, \$300. Best offer on all. Call Ann, 240-683-5598 or pager 301-901-0608.

FOR SALE – holiday decorations and lights. Five foot diameter indoor/outdoor wreath with bow and lights. New and gently worn women's clothing, sizes 12-24. Also, queen sleep sofa, oak room divider, sofa, loveseat, police motif pictures and collectibles. Other items, too numerous to list. Best offer. Call 240-882-7383, eves.

REFRIGERATOR – Sears Kenmore, 25 cu. ft., almond, great condition. \$250. Call 240-777-7197.

FOR SALE – Fit-One Ski Exerciser exercise machine, \$45. Beige dinette table w/2 chairs, \$55. Aluminum frame cot & mattress, \$15. Call 301-652-7614, eves.

FOR SALE – Coleman gas furnace, almost new, must sell. \$1,800/best offer. Call Cynthia, 301-840-4780 or 301-407-0776, eves.

FOR SALE – Gunthy Renker power rider, like new, \$100. Call Teresa, 301-657-4985 or 301-929-6401.

FOR SALE – four station Universal gym, hardly used. \$400/best offer. Call Susan, 301-253-4026.

STERLING SILVER – service for eight, "Southern Charm" pattern by Alvin, engraved with letter "D." Includes extra teaspoons, carving knife and fork, several accessory pieces. Excellent condition. \$750. Call 301-460-8447.

WIZARDS TICKETS – two lower level seats available for all home games. Best offer. Call Trae, 301-468-4200 ext.3410 or 301-540-8758.

FREE CAT – noisy, grumpy, mostly Persian. Twenty years old, indoor, declawed, spayed. Call Rich, 240-777-3710.

FREE DOG – three year old yellow lab mix, great with kids, very loving, energetic and protective. (Owner developed allergies.) Call Dori, 240-777-5412.

WANTED – someone to carpool with from Westminister, MD to EOB. Work hours are M-F, 8 a.m. to 4:30 p.m. Call Winnie, 240-777-8912.

DPWT's Citizens Guide Available

The Community Outreach program of the County's Department of Public Works and Transportation has just released an updated version of its popular "Citizens Guide to Services." This handy publication lists more than 80 of the services offered by the department. From potholes to streetlights, bus shelters to bikeways, you'll find useful telephone numbers and e-mail addresses that let you get right to the office responsible for handling your public works issue.

For a free copy, call 240-777-7155 or send an e-mail to director.dpwt@co.mo.md.us. Bulk copies are also available for your work site, civic association or organization.

Happy Holidays

